



12th ECLF Focus on Practice

Combining Formal and Informal Learning in the Flow of Work - Leveraging A.I., Big Data and Robotics

January 29-30, 2020

Comau Plant | Fondazione Agnelli

Turin, Italy

Hosted by



Meeting Theme

Building on conversations we had within an ECLF Member Interest Group, we are going to deep dive into the experiences of Comau and FCA in leveraging Artificial Intelligence, Big Data, and robotics to integrate learning into the flow of work. We will also take a closer look at the interplay of humans and machines as well as between formal and informal learning.

Venue Day 1

Comau S.p.A
Via Rivalta 30
10095 Grugliasco | Italy

[→ map](#)

Venue Day 2

Fondazione Agnelli
Via Giuseppe Giacosa 38
10125 Turin | Italy

[→ map](#)

Accommodation

Starhotel Majestic (suggested)

Corso Vittorio Emanuele II, 54
10123 Torino | Italy

<https://www.starhotels.com/en/our-hotels/majestic-turin/>

[→ map](#)

The hotel is 15 minutes walking distance or 5 minutes per taxi from our 2nd day venue Fondazione Agnelli. Please make your own reservation by contacting the hotel directly via email.

Registration

Please register via the Eventbrite platform ([click here](#)).

Attendance is restricted to ECLF members and invited guests.
For **invitation requests** please contact office@eclf.org

Program (draft, subject to change)

Wednesday, January 29, 2020

Comau Academy | Via Rivalta 30, 10095 Grugliasco (TO)

- 12:00 – 12:45 **Arrival of Participants**
Light Lunch (finger food)
- 12:45 – 13:00 **Welcome and Program Overview**
Donatella Pinto | Comau and Global CLO, FCA Group
Roland Deiser | Chairman, ECLF
- 13:00 - 13:45 **Member exchange**
Round tables discuss news and current issues from members as well as the relevance of the FOP topic within their organization
Brief plenary summary of current issues found in participant's companies
- 13:45 – 14:15 **CEO Perspective**
Comau's Strategic Position Within the Robotics Industry
Mauro Fenzi | CEO, Comau
Pre-Read: Interview with CEO Mauro Fenzi:
<https://www.comau.com/en/this-is-comau/company-profile/interview-fenzi>
- 14:15 - 14:35 **Break**
- 14:35 – 15:20 **Conceptual Deep-Dive**
Human-Machines Collaboration -
The Comau "Humanufacturing" Concept
Ezio Fregnan | Academy Director, Comau
- 15:20 – 16:00 **Practice | Comau Showroom**
New Technologies & Manufacturing
"Humanufacturing" in Practice
Francesco Faccio | Academy Business Development, Comau
- 16:00 - 16:15 **Break**
- 16:15 – 17:15 **Hands-on Immersive Learning**
E.DO Experience
Learn to work with a robot (Team exercise)
<https://www.youtube.com/watch?v=Zj-xUPLjgWc>
- 17:15 – 17:30 **Bus to Maserati Plant**

- 17:30 – 18:30 Plant visit (tbc)
Work Organization and Use of Data at the Maserati Plant
- 18:30 – 19:00 Bus Transfer to Starhotel Majestic
- 20:00 – 22:00 Dinner at Due Mondi Ristorante
Via S. Pio V, 3d, 10125 Torino (2 minutes walk from hotel) → [map](#)
-

Thursday, January 30, 2020

Fondazione Agnelli | Via Giuseppe Giacosa, 38, 10125 Turin

- 08:30 – 09:00 Welcome Coffee
- 09:00 – 09:45 Case Study
The Evolution of Comau Academy
Donatella Pinto | Comau and Global CLO, FCA Group
Ezio Fregnan | Academy Director, Comau
- 09:45 – 10:45 Peer Coaching Session
Focus on Member Issues
Every participant will get intense speed-feedback and advice from 3-4 members about one burning issue that is currently close to her or his heart.
- 10:45 - 11:00 Coffee break
- 11:00 – 11:45 Focus on Practice
Combining Formal Learning and Learning in the Flow of Work: The FCA global PoC for Manufacturing
Ruggero Cesaria | Head of Learning EMEA, FCA Group
Domenico Lusitano | Global HRBP, FCA Group Manufacturing (tbc)
Pre-read: <https://hbr.org/2019/02/making-learning-a-part-of-everyday-work>
- 11:45 – 12:30 Practitioners in Conversation
Embedding Learning in the Workflow – Insights and Conclusions
Alfredo Leggero | Head of Manufacturing EMEA, FCA Group (tbc)
3 ECLF Members (tbd)
- 12:30 – 12:45 ECLF Outlook 2019 | Closing Remarks
- 12:45 Farewell - Light Lunch (optional)
-

End of 2020 Focus on Practice Meeting